



# MEGA CAPITAL FUNDING, INC.

## VISA CLASSIFICATION & ELIGIBILITY

Classification	Description	Employment	Eligibility
A-1	A diplomat and foreign government official such as an ambassador, public minister, career diplomat or consular officer and family.	Principal A-1 visa holder may be employed by foreign government entity only. Non-principal A-1 visa holder may be employed <b>with a valid EAD only.</b>	Eligible with EAD under AGN only.
A-2	Other foreign government officials or employees and their families	Principal A-2 visa holder may be employed by a foreign government entity only. Non-principal A-2 visa holder may be employed with a <b>valid EAD only.</b>	Eligible with EAD under AGN only.
A-3	Attendants, servants, or personal employees of A-1 and A-2 visa holders and their families	Authorized to work for the foreign government official only	Eligible with EAD under AGN only.
B-1	Temporary visitors for business who may engage in limited business activities such as attending conferences or consulting with business partners.	Not eligible to work in the U.S.	Ineligible
B-2	Temporary visitors for pleasure including visiting family, tourism or medical treatment.	Not eligible to work in the U.S.	Ineligible
C-1 / C-2 / C-3	Individuals in continuous transit through the U.S. or in transit to the United Nations.	Not eligible to work in the U.S.	Ineligible
D-1	Crewmember	May be employed by vessel or aircraft only.	Ineligible
E-1	Treaty traders and their spouses and children. The principal E-1 is an individual who is in the U.S. to conduct trade under a treaty between his/her country and the U.S.	Principal E-1 may be employed by the qualifying company through which he/she obtained status. Non-principal E-1 spouse may be employed <b>with a valid EAD only.</b>	Eligible
E-2	Treaty investors and their spouses and children. The principal E-2 is an individual who is in the U.S. to develop or direct the operations of an enterprise in which he/she has made a substantial investment.	Principal E-2 may be employed by the qualifying company through which he/she obtained status. Non-principal E-2 Dependent may be employed <b>with a valid EAD only.</b>	Eligible
E-3	National of Australia in a specialty occupation.	Eligible to work for sponsoring employer only.	Eligible
E-3D	Spouse and children of E-3 visa holder.	E-3D spouse may be employed <b>with a valid EAD.</b>	Eligible
F-1	Academic student	May be employed in area related to field of study with authorization by school (optional practical training or curricular practical training).	Eligible with EAD under AGN only.

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		<p><b>Optional Practical Training</b> - F-1 Student participating in employment directly related to the field of study by obtaining practical training authorization. OPT Employment is during or after completion of studies. The total period of employment may not exceed 12 months.</p> <p><b>Curricular Practical Training</b> - F-1 Student participating in employment directly related to the field of study by obtaining practical training authorization. CPT Employment is an integral part of an established curriculum.</p>	
<b>F-2</b>	Spouse and children of F-1 visa holder.	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>G-1 through G-4</b>	Principal or other representative of designated international organization, organization employees and immediate family members.	Principal employed by the qualifying foreign government or international organization only. With approval by the U.S. Department of State, spouse may be employed <b>with a valid EAD</b> .	<b>Eligible</b>
<b>H-1B</b>	Worker in a specialty occupation	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>H-1B1</b>	Chilean or the Singaporean nationals working in a specialty occupation.	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>H-1C</b>	Registered nurse in health shortage area	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>H-2A / H-2B</b>	Agricultural worker / nonagricultural worker	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>H-3</b>	Trainee	Eligible to engage in training with the sponsoring employer only.	<b>Eligible</b>
<b>H-4</b>	Spouses and children principal H visa holder.	Generally, not eligible to work in the U.S. except under limited circumstances.	<b>Eligible. Must have valid EAD</b>
<b>I-1</b>	Foreign media representatives and journalists.	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>J-1</b>	Exchange visitor sponsored by an exchange visitor program or academic institution.	Limited work experience associated with training or curriculum only.	<b>Ineligible</b>
<b>J-2</b>	Spouse and children of J-1 visa holder.	May be employed with a valid EAD only.	<b>Ineligible</b>
<b>K-1</b>	Fiancée of a U.S. Citizen	Generally unable to secure work authorization due to brief visa period.	<b>Eligible. Must have valid EAD</b>
<b>K-2 / K-3 / K-4</b>	K-2: Child of a K-1 Fiancé/Fiancée K-3: Non-immigrant spouse of a U.S. Citizen K-4: Child of a K-3	Generally unable to secure work authorization due to brief visa period.	<b>Eligible. Must have valid EAD</b>
<b>L-1A / L-1B</b>	An individual who has transferred from a subsidiary, affiliate, or branch office to work in an executive, managerial, or specialized knowledge capacity.	Eligible to work for sponsoring employer only.	<b>Eligible</b>

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<b>L-2</b>	Spouse and children of principal L-1 visa holder.	L-2 spouse may be employed with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>
<b>M-1</b>	Vocational Student	Following completion of studies, may be employed for practical training for a limited period.	<b>Ineligible</b>
<b>M-2</b>	Spouse and children of M-1 visa holder	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>NATO 1-7</b>	Dependents, staff members, attendants, servants, and personal employees of NATO personnel.	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>
<b>N-8</b>	Parent of international organization employee granted permanent residence.	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible with EAD under AGN only</b>
<b>N-9</b>	Dependent Child of international organization employee granted permanent residence.	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible with EAD under AGN only</b>
<b>O-1</b>	An individual of extraordinary ability in the field of science, art, education, business or athletics.	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>O-2</b>	Individuals who will accompany an O-1 artist or athlete to assist in a specific event or performance	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>O-3</b>	Spouse and children of O-1 visa holder.	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>P-1</b>	Performing athlete, artist or entertainer	Eligible to work for the P-1 sponsor only.	<b>Eligible</b>
<b>P-2 / P-3</b>	Performing athlete, artist or entertainer	Eligible to work for the P-1 sponsor only.	<b>Eligible under AGN only.</b>
<b>P-4</b>	Spouse or dependent of a P-1, P-2 or P-3 visa holder.	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>R-1</b>	Workers in religious occupations	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>R-2</b>	Spouse and children of R-1 visa holder	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>T-1</b>	Non-immigrant (victims of severe form of trafficking)	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>
<b>T-2 / T-3 / T-4</b>	<input type="checkbox"/> T-2 Spouse of T-1, victim of trafficking <input type="checkbox"/> T-3 Child of T-1 <input type="checkbox"/> T-4 Parent of T-1 (if T-1 is under age 21)	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>
<b>TN</b>	A Canadian or Mexican national who will perform professional services pursuant to the United States - Mexico - Canada Agreement (USMCA)	Eligible to work for sponsoring employer only.	<b>Eligible</b>
<b>TD</b>	Spouse and children of TD visa holder.	Not eligible to work in the U.S.	<b>Ineligible</b>
<b>U-1</b>	Victim of certain crimes	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>

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V-1 / V-2 / V-3	<input type="checkbox"/> V-1 Spouse of Lawful Permanent Resident <input type="checkbox"/> V-2 Minor unmarried child of Lawful Permanent Resident <input type="checkbox"/> V-3 Minor unmarried child of V-1 or V-2	Eligible to work with a <b>valid EAD only.</b>	<b>Eligible. Must have valid EAD</b>
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## EAD CODE ELIGIBILITY CHART

EAD CODE	Description	Eligibility
A02	A lawful temporary resident pursuant to sections 245A or 210 of the INA	<b>Ineligible</b>
A03	Refugee	<b>Eligible</b>
A04	Paroled as refugee	<b>Eligible</b>
A05	Asylee (granted asylum)	<b>Eligible</b>
A06	<input type="checkbox"/> K-1 Non-immigrant fiancé of U.S. citizen (USC) <input type="checkbox"/> K-2 Child of K-1	<b>Eligible under AGN only.</b>
A07	<input type="checkbox"/> N-8 Parent of international organization employee granted permanent residence <input type="checkbox"/> N-9 Dependent Child of international organization employee granted permanent residence	<b>Eligible</b>
A08	Citizen of Micronesia, the Marshall Islands or Palau admitted as a non-immigrant	<b>Eligible</b>
A09	K-3 Non-immigrant spouse of USC K-4 Child of K-3	<b>Eligible under AGN only.</b>
A10	Granted Withholding of Deportation or Removal	<b>Eligible</b>
A11	Deferred Enforced Departure (DED)	<b>Ineligible</b>
A12	Temporary Protected Status (TPS) granted under 8 CFR 244.12	<b>Eligible under AGN only.</b>
A13	IMMACT Family Unity beneficiary (Section 301 of the Immigration Act of 1990)	<b>Eligible</b>
A14	LIFE Act Family Unity beneficiary (Section 1504 of the Legal Immigrant Family Equity (LIFE) Act Amendments)	<b>Ineligible</b>
A15	<input type="checkbox"/> V-1 Spouse of Lawful Permanent Resident <input type="checkbox"/> V-2 Minor unmarried child of Lawful Permanent Resident <input type="checkbox"/> V-3 Minor unmarried child of V-1 or V-2	<b>Eligible</b>
A16	T-1 Non-immigrant (victims of severe form of trafficking)	<b>Eligible</b>
A17	<input type="checkbox"/> Spouse of E-1/E-2 Treaty Trader/Investor <input type="checkbox"/> E-3 specialty occupation professional from Australia, including Spouse and Children	<b>Eligible with Valid VISA</b>

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<b>A18</b>	L-2 Spouse of an L-1 intracompany transfer (L-1: Individuals in the U.S. who have been transferred from a subsidiary, affiliate, or branch office overseas to the U.S. to work in an executive, managerial or specialized knowledge capacity)	<b>Eligible with Valid VISA</b>
<b>A19</b>	U-1 Non-immigrant (victims of certain criminal activity)	<b>Eligible under AGN only.</b>
<b>A20</b>	<input type="checkbox"/> U-2 spouse of U-1 aliens <input type="checkbox"/> U-3 children of U-1 aliens <input type="checkbox"/> U-4 parents of minor U-1 aliens (16 or under) <input type="checkbox"/> U-5 unmarried sibling under age 18 of U-1 alien under age 21	<b>Eligible under AGN only.</b>
<b>C01</b>	Dependent of A-1 or A-2 foreign government official	<b>Ineligible</b>
<b>C02</b>	Dependent of TECRO (Taipei Economic and Cultural Representative Office) E-1 non-immigrant	<b>Eligible with Valid VISA</b>
<b>C03A</b>	Pre-completion OPT F-1 students	<b>Eligible under AGN only.</b>
<b>C03B</b>	Post-completion OPT F-1 students	<b>Eligible under AGN only.</b>
<b>C03C</b>	17 month extension for Science, Technology, Engineering, or Mathematics (STEM) OPT students	<b>Eligible under AGN only.</b>
<b>C03(ii)</b>	F-1 Student offered off-campus employment under the Sponsorship of Qualifying International Organization	<b>Eligible under AGN only.</b>
<b>C03(iii)</b>	F-1 Student seeking off-campus employment due to severe economic hardship	<b>Eligible under AGN only.</b>
<b>C04</b>	Spouse or unmarried dependent child of G-1, G-3 or G-4 non-immigrant (Representative of International Organization and their dependents)	<b>Eligible under AGN only.</b>
<b>C05</b>	J-2 Spouse or minor child of a J-1 exchange visitor	<b>Ineligible</b>
<b>C06</b>	M-1 Student seeking practical training after completing studies	<b>Ineligible</b>
<b>C07</b>	Dependent of NATO-1 through NATO-7 non-immigrant	<b>Ineligible</b>
<b>C08</b>	Asylum applicant (w/pending asylum application) who filed for asylum on or after January 4, 1995	<b>Eligible</b>
<b>C09</b>	Adjustment of status applicant	<b>Eligible</b>
<b>C10</b>	<ul style="list-style-type: none"><li>Nicaraguan Adjustment and Central American Relief Act (NACARA) section 203 applicants Applicant for suspension of deportation</li><li>Applicant for cancellation of removal</li></ul>	<b>Eligible</b>
<b>C11</b>	An alien paroled into the United States in the public interest or temporarily for emergency reasons	<b>Eligible</b>
<b>C12</b>	Spouse of an E-2 Commonwealth of the Northern Mariana Islands (CNMI) Investor, eligible for employment in the CNMI only	<b>Eligible with Valid VISA</b>
<b>C14</b>	Alien granted deferred action	<b>Eligible</b>
<b>C16</b>	Registry applicant based on continuous residence since January 1, 1972	<b>Ineligible</b>
<b>C17(i)</b>	B-1 Non-immigrant who is the personal or domestic servant of a non-immigrant employer	<b>Ineligible</b>

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<b>C17(ii)</b>	B-1 Non-immigrant domestic servant of a U.S. citizen	<b>Ineligible</b>
<b>C17(iii)</b>	B-1 Non-immigrant employed by foreign airline	<b>Ineligible</b>
<b>C18</b>	Alien with a final order of deportation/order of supervision	<b>Ineligible</b>
<b>C19</b>	Temporary Protected Status applicant under 8 CFR 244.5	<b>Eligible</b>
<b>C20</b>	Alien who has filed a completed legalization application for special agricultural workers	<b>Eligible</b>
<b>C22</b>	Alien who has filed a completed legalization application under INA 245A	<b>Eligible</b>
<b>C24</b>	LIFE legalization applicant	<b>Ineligible</b>
<b>C26</b>	H4 Dependents of H1B Visa worker	<b>Eligible under AGN only.</b>
<b>C25</b>	<input type="checkbox"/> T-2 Spouse of T-1, victim of trafficking <input type="checkbox"/> T-3 Child of T-1 <input type="checkbox"/> T-4 Parent of T-1 (if T-1 is under age 21)	<b>Eligible under AGN only.</b>
<b>C31</b>	<input type="checkbox"/> Principal beneficiary of an approved VAWA self-petition <input type="checkbox"/> Qualified child of a beneficiary of an approved VAWA self-petition	<b>Eligible</b>
<b>C33</b>	An alien who has been granted Deferred Action for Childhood Arrivals (DACA)	<b>Eligible</b>

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